



City Council Meeting

Holly Springs Public Safety Building, Council Chambers
3235 Holly Springs Pkwy. Holly Springs, GA 30115
Monday, December 16, 2024 | 6:30 PM

Steven W. Miller, Mayor

Michael Roy Zenchuk II, Mayor Pro Tem, Ward 3

Kyle Whitaker, Ward 1 | Dee Phillips, Ward 2 | Kevin Moore, Ward 4 | Jeff Wilbur, Ward 5

AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

"Veterans of U.S. military services may proudly salute the flag while not in uniform based on a change in the governing law on 25 July 2007."

III. INVOCATION

IV. PRESENTATIONS

V. PUBLIC COMMENTS

VI. CONSENT AGENDA

A. December 5, 2024 City Council Meeting minutes

VII. OLD BUSINESS

VIII. NEW BUSINESS

A. 2025 Georgia Municipal Association Worker's Compensation Self Insurance Fund Renewal

IX. REPORTS

X. ADJOURNMENT

XI. FAREWELL RECEPTION

A. City Council Farewell Reception Honoring Mayor Steven W. Miller

**City of Holly Springs
City Council Meeting Minutes
December 5, 2024**

Elected Officials Present: Mayor Steven Miller, Mayor Pro Tem Michael Roy Zenchuk II, Councilwoman Dee Phillips, Councilman Kyle Whitaker, Councilman Kevin Moore, and Councilman Jeff Wilbur.

Elected Officials Not Present: None.

Staff Present: Laura Rollins from the City Attorney's Office, City Manager Robert H. Logan, City Clerk/Human Resources Director Karen Norred, Assistant City Clerk/Records Manager Lou Stewart, Finance Director Denise Lamazares, Chief Building Official Jon Page, Chief Tommy Keheley, Deputy Chief Greg Clyburn, IT/Facilities Manager Ron Carter, and Officer Riley Landry.

I. CALL TO ORDER

Mayor Miller called the City Council Meeting to order.

II. PLEDGE OF ALLEGIANCE

Mayor Miller led the Pledge of Allegiance.

III. INVOCATION

Mayor Pro Tem Zenchuk gave the invocation.

IV. PRESENTATIONS

V. PUBLIC COMMENTS

VI. CONSENT AGENDA

A. November 18, 2024 City Council Meeting minutes

Mayor Pro Tem Zenchuk made a motion to approve the consent agenda.
Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

VII. OLD BUSINESS

VIII. NEW BUSINESS

A. Consideration of the City Manager Agreement between Robert H. Logan and the City of Holly Springs for the period January 1, 2025, through December 31, 2028.

Mayor Pro Tem Zenchuk made a motion to approve Item A. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

B. A-04-2024, City of Holly Springs requests annexation of 0.38 +/- acres located at the intersection of Marble Quarry Road and Crestmont Drive, Cherokee County, GA, tax parcel 080A of tax plat 15N09.

Mayor Pro Tem Zenchuk made a motion to approve Item B. Councilman Wilbur seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- C. **MA-07-2024**, City of Holly Springs requests rezoning of 0.38 +/- acres located at the intersection of Marble Quarry Road and Crestmont Drive, Holly Springs, GA, tax parcel 080A of tax plat 15N09, from R-20, Single Family Residential (County), to GV, Governmental (City).

Mayor Pro Tem Zenchuk made a motion to approve Item C. Councilman Wilbur seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- D. Resolution for the City of Holly Springs Mayor and City Council to appoint the Mayor Pro Tem and the Standing Committees of the City Council.

Councilwoman Phillips made a motion to approve Item D. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- E. Resolution for the City of Holly Springs Mayor and City Council to appoint members to the Holly Springs Parks and Recreation Authority.

Mayor Pro Tem Zenchuk made a motion to approve Item E. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- F. Resolution for the City of Holly Springs Mayor and City Council to appoint members to the Downtown Development Authority of Holly Springs.

Mayor Pro Tem Zenchuk made a motion to approve Item F. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- G. Resolution for the City of Holly Springs Mayor and City Council to appoint members to the Urban Redevelopment Agency of the City of Holly Springs, Georgia

Councilman Wilbur made a motion to approve Item G. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- H. Resolution for the City of Holly Springs Mayor and City Council to appoint members to the Holly Springs Planning and Zoning Commission.

Councilman Moore made a motion to approve Item H. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- I. Resolution of the City of Holly Springs Mayor and City Council to provide compensation for members of the Holly Springs Planning and Zoning Commission.

Councilwoman Phillips made a motion to approve Item I. Mayor Pro Tem Zenchuk seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- J. Resolution for the City of Holly Springs Mayor and City Council to appoint members to the Holly Springs Tree Commission.

Mayor Pro Tem Zenchuk made a motion to approve Item J. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- K. Resolution of the City of Holly Springs Mayor and City Council to provide compensation for members of the Holly Springs Tree Commission.

Councilwoman Phillips made a motion to approve Item K. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- L. Resolution for the City of Holly Springs Mayor and City Council to appoint the City of Holly Springs Municipal Court Judge and Municipal Court Judge Pro Tem.

Councilman Wilbur made a motion to approve Item L. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- M. Resolution for the City of Holly Springs Mayor and City Council to appoint the City of Holly Springs Municipal Prosecuting Attorney and Assistant Prosecuting Attorneys.

Councilman Wilbur made a motion to approve Item M. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- N. Proposal dated November 13, 2024, for engineering services from BM&K for Hickory Springs Parkway, Hickory Road, Holly Springs Parkway, and Hickory Springs Industrial Drive.

Councilman Moore made a motion to approve Item N. Mayor Pro Tem Zenchuk seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- O. Quote dated November 11, 2024, from Darrell C. Dinsmore Grading, Inc. for backfill and rough grade at the Holly Springs Town Center Parking Deck, in an amount not to exceed \$96,656.25.

Councilwoman Phillips made a motion to approve Item O. Councilman Wilbur seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- P. Quote # 2299 from Ecu Builders, Inc. for roof framing labor and crane rental for the Holly Springs Town Center Parking Deck stair and elevator towers, in an amount not to exceed \$7,775.

Councilman Moore made a motion to approve Item P. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- Q. Bond Release for Performance Bonds #LICX1978516, #LICX1216531, #LICX1216533 for Province Subdivision.

Councilwoman Phillips made a motion to approve Item Q. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- R. Bond Release for Maintenance Bonds #107292269 and #107472211 for Avery Creek Subdivision, Phases 1 and 2, subject to final approval of the City Engineer and City Building Official.

Councilwoman Phillips made a motion to approve Item R. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- S. Resolution to accept and authorize streets to become publicly maintained streets in Avery Creek Subdivision, Phases 1 and 2 upon final approval by the City Engineer and City Building Official.

Councilman Moore made a motion to approve Item S. Councilman Wilbur seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- T. To Amend the City Clerk/Human Resource Directors Job Description to the Assistant City Manager/City Clerk Job Description.

Mayor Pro Tem Zenchuk made a motion to approve Item T. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- U. Resolution of the City of Holly Springs, Georgia authorizing the renewal of the Health Reimbursement Arrangement (HRA) with Medcom to reimburse the last \$250 of the eligible participant's deductible; authorizing the renewal of the Medical Flexible Spending Account (FSA) with Medcom and to allow eligible participants to set aside up to the annual maximum of \$3,300 and to carry over up to \$660; the renewal of contracting the COBRA administration; and to authorize the City Clerk/HR Director to execute the documents pertaining to the these matters for plan year January 1, 2025 through December 31, 2025.

Councilwoman Phillips made a motion to approve Item U. Mayor Pro Tem Zenchuk seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- V. Resolution to add membership in the Georgia Interlocal Risk Management Agency (GIRMA) fund, as identified in the Election Form attached as Appendix A, and by executing the Application and Participation Agreement and to authorize the City Clerk to execute all documents pertaining to these matters.

Mayor Pro Tem Zenchuk made a motion to approve Item V. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- W. Statement of Work Number 1 to Client Service Agreement between WellnessIQ, Inc., and the City of Holly Springs, Georgia to provide various professional services for the health and wellness program.

Councilwoman Phillips made a motion to approve Item W. Mayor Pro Tem Zenchuk seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

- X. Update to the City's Employee Compensation Plan

Councilwoman Phillips made a motion to approve Item X. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

Y. 2025 Meetings Calendar

Councilwoman Phillips made a motion to approve Item Y. Councilman Wilbur seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

Z. A resolution of the City of Holly Springs Mayor and Council to open a certificate of deposit.

Councilman Wilbur made a motion to approve Item Z. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

AA. Resolution of the City of Holly Springs, Georgia to amend the Municipal Services Master Fee Schedule for Building, Fire, and Development Fees.

Councilman Moore made a motion to approve Item AA. Councilman Wilbur seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

BB. Quote # Q-1227180 between the City of Holly Springs, Georgia and KnowBe4 for the annual renewal of KnowBe4 Security Awareness Training Subscription Platinum, in an amount not to exceed \$1,356.08.

Councilman Wilbur made a motion to approve Item BB. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

CC. Policy amendments to Section 1.5 Performance Evaluations of the City of Holly Springs Police Department Operations Manual.

Councilwoman Phillips made a motion to approve Item CC. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

DD. Policy amendment to Section 8.4 Taking Suspects Into Custody of the City of Holly Springs Police Department Operations Manual.

Councilman Wilbur made a motion to approve Item DD. Councilman Moore seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

EE. Policy amendments to Section 10.1 Firearms of the City of Holly Springs Police Department Operations Manual.

Councilman Wilbur made a motion to approve Item EE. Councilwoman Phillips seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

FF. Policy amendment to Section 12.3 Emergency Operations of the City of Holly Springs Police Department Operations Manual.

Councilman Moore made a motion to approve Item FF. Councilman Wilbur seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

IX. REPORTS

A. Monthly Departmental Reports

Mayor Pro Tem Zenchuk informed everyone that he had the pleasure of representing the City at the North Central Georgia Habitat for Humanity luncheon today, and they recognized the city's project on East Cherokee Street.

X. ADJOURNMENT

Councilwoman Phillips made a motion to adjourn the meeting and move into executive session for the purpose of litigation. Mayor Pro Tem Zenchuk seconded the motion. Motion carried. Yes 5, No 0, Abstained 0.

XI. EXECUTIVE SESSION

A. Litigation

Respectfully submitted.

Steven W. Miller, Mayor

Attest:

Karen Norred, City Clerk
(Seal)

ITEM REPORT

AGENDA ITEM NUMBER: VIII.A.



FROM: Karen Norred, City Clerk/Human Resources Director

MEETING DATE: December 16, 2024

AGENDA ITEM: 2025 Georgia Municipal Association Worker's Compensation Self Insurance Fund Renewal

EXECUTIVE SUMMARY:

Attached is the 2025 estimated annual renewal premium for the workers' compensation coverage through the GMA Workers' Compensation Self-Insurance Fund (GMA WCSIF).

The 2025 experience modification factor is based on the City's loss experience in the years 2021, 2022, and 2023. It was produced using the experience rating plan filed by the GMA WCSIF with the Office of the Insurance Commissioner.

The premium is based on projected payroll and is subject to an annual audit.

FISCAL IMPACT:

\$119,350

ATTACHMENTS:

1. Workers Comp Renewal Booklet
2. Workers Comp Adjusted Estimated Annual Premium

RECOMMENDATION:

The staff recommendation is approval of the renewal.

CONCURRENCES:

Finance and Administration



Ms. Karen Norred
City Clerk
City of Holly Springs
PO Box 990
Holly Springs, GA 30142-0990

2025 Workers Compensation Renewal



December 2, 2024

**RISK MANAGEMENT AND
EMPLOYEE BENEFITS
SERVICES**

BOARD OF TRUSTEES

Chair
Marcia Hampton
City Manager, Douglasville

Vice-Chair
Shelly Berryhill
Commissioner, Hawkinsville

Secretary-Treasurer
Larry H. Hanson
CEO and Executive Director

Trustees:

Betty Cason
Mayor, Carrollton

Jason Holt
Mayor, Fitzgerald

Meg Kelsey
Asst. City Manager, Newnan

Jessica O'Connor
City Manager, Griffin

W.D. Palmer, III
Councilmember, Camilla

John Reid
Mayor, Eatonton

Sammy Rich
City Manager, Rome

Julie Smith
Mayor, Tifton

JoAnne Taylor
Mayor, Dahlgene

Albert Thurman
Mayor, Powder Springs

Rebecca L. Tydings
City Attorney, Centerville

Clemontine Washington
Mayor Pro Tem, Midway

Vince Williams
Mayor, Union City

EXECUTIVE STAFF

Randy Logan
Deputy Executive Director

Karen Norred
City Clerk
City of Holly Springs
PO Box 990
Holly Springs, GA 30142-0990

RE: GMA WCSIF 2025 Workers' Compensation Renewal

Dear Karen:

Enclosed is the 2025 estimated annual contribution for your workers' compensation coverage through the GMA Workers' Compensation Self-Insurance Fund (GMA WCSIF). Following a comprehensive review by the program's actuary, manual rates for 2025 have been updated. Deductible discounts for 2025 will also remain the same as the expiring year. Changes to contributions for individual members is dependent upon each entity's exposure changes and loss experience.

If you have not provided specific payroll estimates for 2025, we have made an estimate based on your actual audited payroll for the 2023 coverage period. For members that joined in 2024, your 2025 payroll estimate is based on 2024 estimates. **Please review the payroll and class code estimates carefully. If you are not in agreement with the estimates indicated, please contact us and we will make adjustments based on the information you provide.**

For volunteer firefighters, the minimum payroll allocated for each volunteer will remain at \$2,000 for 2025.

The 2025 experience modification factor is based upon your entity's loss experience in the years of 2021, 2022 and 2023. The experience modification factor was produced using the experience rating plan filed by the GMA WCSIF with the Office of the Insurance Commissioner and is not promulgated by NCCI. This experience rating plan is an integral component of the GMA WCSIF rating model and discount process and is unique to coverage with the GMA WCSIF.

Coverage Cancellation after January 1, 2025

Your coverage is being renewed for the period of January 1, 2025 to January 1, 2026. Please be aware that if you cancel your coverage after January 1, 2025, and before January 1, 2026, you may do so only after providing 90-days' notice to GMA WCSIF. This is a requirement defined by statute, GMA WCSIF bylaws and the Intrastate Agreement signed by your organization when you joined the GMA WCSIF.

In addition, if you cancel coverage after inception, but before January 1, 2026, you will be required to pay a cancellation penalty of 10% of the unearned premium. Unearned premium is considered as the premium that would have applied for coverage between the

date coverage is terminated and January 1, 2026. The short term cancellation penalty would be in addition to the premium owed for the period coverage was actually in effect.

Credit for a drug-free workplace

Please be advised that the GMA WCSIF has always supported the maintenance of a drug-free environment by its members. Your estimated contribution assumes members are maintaining a drug-free work environment.

Enclosed invoice

The enclosed invoice represents the total 2025 estimated workers' compensation contribution. You may pay the entire contribution, or you may make installments. **According to statute, you must pay a minimum of 25% of the contribution within 30 days of the invoice date.** Coverage is subject to cancellation if the minimum is not paid. If you choose to pay on an installment plan, you will receive a monthly statement reflecting the outstanding balance. **The entire contribution must be paid prior to July 1, 2025 to avoid possible disruption of coverage.**

Please make your check payable to the GMA Workers' Compensation Self-Insurance Fund and forward to:

**GMA Workers' Compensation Self-Insurance Fund
P.O. Box 105377
Atlanta, GA 30348**

We appreciate your continued support of the GMA Workers' Compensation Self-Insurance Fund and look forward to serving your workers' compensation needs during the upcoming year.

If you have any questions concerning the renewal, please do not hesitate to contact me at (678) 686-6221 or sdeese@gacities.com.

If you need assistance regarding a workers' compensation claim, please contact the workers' compensation Claims Manager, Jan Hoard, at 404-313-7285 or jhoard@gacities.com.

Outside the local Atlanta calling area, we can both be reached toll-free at 888-488-4462.

Sincerely,



Stan Deese
Director, Risk Management Services

Enclosure

C: Larry Hanson, Executive Director
Randy Logan, Deputy Executive Director

**GEORGIA MUNICIPAL ASSOCIATION
WORKERS' COMPENSATION SELF-INSURANCE FUND
PO Box 105377
ATLANTA, GA 30348
(404) 688 - 0472**

CERTIFICATE OF COVERAGE

THIS IS TO CERTIFY THAT THE FOLLOWING COVERAGES ARE BEING PROVIDED TO THE FOLLOWING NAMED MEMBER FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE COVERAGE AFFORDED BY THE GMA WORKERS' COMPENSATION SELF-INSURANCE FUND IS SUBJECT TO ALL THE TERMS, EXCLUSION, AND CONDITIONS OF SUCH COVERAGE.

NAMED MEMBER:	CERTIFICATE HOLDER:
City of Holly Springs PO Box 990 Holly Springs, GA 30142-0990	
Ref#: 25-WC-125	

POLICY PERIOD:	January 1, 2025 - January 1, 2026
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COVERAGE PROVIDED:	COVERAGE LIMITS:
WORKERS' COMPENSATION	STATUTORY LIMITS
EMPLOYERS LIABILITY	OCCURRENCE \$2,000,000

CANCELLATION:

SHOULD THE ABOVE COVERAGE BE CANCELLED BY EITHER PARTY, THE GMA WORKERS' COMPENSATION SELF-INSURANCE FUND WILL ENDEAVOR TO MAIL 90 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED ABOVE, BUT FAILURE TO MAIL SUCH NOTICE SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE GMA WORKERS' COMPENSATION FUND, ITS BOARD OF TRUSTEES, OR REPRESENTATIVES.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND OR ALTER THE COVERAGE AFFORDED BY MEMBERSHIP IN THE GEORGIA MUNICIPAL ASSOCIATION WORKERS' COMPENSATION SELF-INSURANCE FUND.

January 1, 2025

DATE ISSUED



STAN DEESE
DIRECTOR, RISK MANAGEMENT SERVICES
AUTHORIZED REPRESENTATIVE

**Georgia Municipal Association
Workers' Compensation Self-Insurance Fund**

2025 -Estimated Annual Premium

HOLLY SPRINGS

Code	No	Payroll Classification	Rate	Payroll	Manual
7520	0	Water Utility	3.93	\$	\$
7720	37	Police Officers	4.49	\$2,705,840	\$121,492
8742	2	City Administrator	1.01	\$265,522	\$2,682
8810	15	Clerical	.39	\$1,110,743	\$4,332
9015	1	Bldg Maintenance	8.98	\$14,796	\$1,329
9102	1	Parks	1.51	\$47,654	\$720
9402	0	Public Works/Streets	8.69	\$	\$
9410	6	Municipal Employee NOC	1.01	\$183,057	\$1,849

62	Total Estimated Payroll	\$4,327,612	
	Total Manual Premium		\$132,404
	Experience Modification	.89	
	Standard Premium		\$117,840
	Misc. Modification	.97	
	\$2,500 Deductible Modification	.92	
	Premium Adjustment		\$0
	Earned Premium		\$105,160
	Premium Due		\$105,160



Workers Compensation Self-Insurance Fund

INVOICE

City of Holly Springs

Ms. Karen Norred

PO Box 990

Holly Springs, GA 30142-0990

INVOICE DATE: 11/26/2024

DUE DATE: 1/1/2025

CUSTOMER: 125

INVOICE #	BILLING DESCRIPTION	AMOUNT
355673	2025-Estimated Annual Premium	<u>\$105,160.00</u>



Workers Compensation Self-Insurance Fund

INVOICE

City of Holly Springs

Ms. Karen Norred

PO Box 990

Holly Springs, GA 30142-0990

INVOICE DATE: 11/26/2024

DUE DATE: 1/1/2025

CUSTOMER: 125

REMITTANCE COPY

INVOICE #	BILLING DESCRIPTION	AMOUNT
355673	2025-Estimated Annual Premium	<u>\$105,160.00</u>

**Georgia Municipal Association
Workers' Compensation Self-Insurance Fund**

**2025 -Estimated Annual Premium
HOLLY SPRINGS**

Code	No	Payroll Classification	Rate	Payroll	Manual
7520	0	Water Utility	3.93	\$	\$
7720	37	Police Officers	4.49	\$2,705,840	\$121,492
8742	2	City Administrator	1.01	\$265,522	\$2,682
8810	15	Clerical	.39	\$1,110,743	\$4,332
9015	1	Bldg Maintenance	8.98	\$14,796	\$1,329
9102	1	Parks	1.51	\$47,654	\$720
9402	0	Public Works/Streets	8.69	\$	\$
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62	Total Estimated Payroll	\$4,327,612	
	Total Manual Premium		\$132,404
	Experience Modification	.89	
	Standard Premium		\$117,840
	Misc. Modification	.97	
	\$2,500 Deductible Modification	.92	
	Premium Adjustment		\$0
	Earned Premium		\$105,160
	Premium Due		\$105,160

**Georgia Municipal Association
Workers' Compensation Self-Insurance Fund**

**2025 -Adjusted Estimated Annual Premium
HOLLY SPRINGS**

Quote Issued:

Expires:

Code	No	Payroll Classification	Rate	Payroll	Manual
7520	0	Water Utility	3.93	\$	\$
7720	37	Police Officers	4.49	\$3,030,963	\$136,090
8742	2	City Administrator	1.01	\$297,621	\$3,006
8810	15	Clerical	.39	\$1,254,029	\$4,891
9015	1	Bldg Maintenance	8.98	\$37,266	\$3,346
9102	1	Parks	1.51	\$51,372	\$776
9402	0	Public Works/Streets	8.69	\$	\$
9410	6	Municipal Employee NOC	1.01	\$214,095	\$2,162

62 Total Estimated Payroll \$4,885,346

Total Manual Premium \$150,271

Experience Modification .89

Standard Premium \$133,741

Misc. Modification .97

\$2,500 Deductible Modification .92

Premium Adjustment \$0

Earned Premium \$119,350

Less Previously Billed Contribution \$105,160

Premium Due \$14,190



You're invited to a
Farewell Reception honoring

Mayor Steven W. Miller

Join us as we celebrate 8 years of
service and leadership from
Mayor Miller.

Monday, December 16, 2024

Holly Springs Council Chambers

Immediately following the 6:30 p.m. City Council meeting.

